

Corporate Social Responsibility	Standard: BS EN ISO 26000
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	Issue: 05
Policy Statement	Effective from: 05/01/2026
	Prepared by: Sarah Richmond
	Approved by: Steve Lamb

Abacus Lighting Ltd. is committed to continually developing its business values and operations to meet the expectations of its Interested Parties, including but not limited to, clients, employees, suppliers, stakeholders, the community, and the environment.

The business requires that all of its employees, plus its product and service providers, apply the core values described in this Policy Statement into their day-to-day activities.

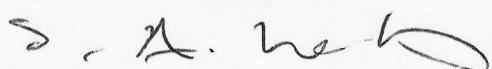
These core values include consideration of:

- human rights
- fair labour practices
- protection of the environment
- fair operating practices
- good customer relations
- interaction with and interaction into our community

The business is committed to:

- complying with its legal and other requirements in all areas of its business activities
- conducting its business in an open, honest, and ethical manner
- maintaining the highest standards of integrity
- adherence to its other policy statements including, but not limited to:
 - Anti-bribery and Corruption
 - Disclosure and Barring Service
 - Environmental Sustainability
 - Equal Opportunity
 - General Data Protection Regulations
 - Integrated Management Systems Policy (BS EN ISO 45001, BS EN ISO 14001 & BS EN ISO 9001)
 - Modern Slavery

The Chairman is the appointed representative of the business for all matters pertaining to Corporate Social Responsibility at Abacus Lighting Ltd. He has the authority and responsibility for ensuring that this Corporate Social Responsibility Policy is maintained. The Chairman utilises the resource available to him, primarily through the Finance Director, Sales Director, Commercial Director, HR and Business Process Manager, HSEQ Manager and the Operations Manager in discharging his responsibilities.



Steve Lamb
Chairman
Date: 05/01/2026